

## Bargaining Report – August 18, 2015

The Bargaining Committee met with the company today. We presented multiple amended proposals in an attempt to find common ground. Modifications were made to the Union's proposal on the Medical Restriction policy. A counter proposal was also presented for our Dental plans. There have been no improvements to this benefit for many, many years and the value that was in it has been greatly diluted. We had many follow up questions on the call sharing proposal. It is difficult to understand why the company can't put their hands on the number of contractors that are handling our customer's calls. To date the company has withdrawn only a few proposals, including one to eliminate printed copies of the contract and another for our sister Local 1944, involving LiveSource Centers. Tomorrow there will be off table discussions for the company's proposals on healthcare. We look forward to a productive meeting with the company. The current proposals take thousands of dollars from your pocket and seem to be designed to discourage the utilization of benefits. Unacceptable proposals on Pensions and 401(k) continue to remain on the table along with a company demand for you to voluntarily give up rights you have under State and Municipal laws for paid leave.

The VCS table had no meeting today, although the Local table had off table discussions.

Sign up for the IBEW Local 827 app at the App Store to get updates directly to your phone. Call Headquarters and get on the list to receive e-mail blasts that are specific to you. We will continue to update the Info tape, the webpage, our Facebook page and email blasts as info becomes available.

A rally will be held at 5:30pm on August 26 in front of the Livingston DRC, 290 W Mt Pleasant Av (Rt 10 entrance). This is a very large work center and we will expect a large amount of members to come out right after work. Let your voice be heard, this is your contract. Informational pickets continue at all work locations. You are doing a great job and the pictures are great....keep it going!

Our retirees have been picketing/leafletting Verizon Wireless locations across the State. Thanks so much for all the efforts. This is a fight that we all are in and our retirees are an important part of all that we do. Get involved and help out at a location near you. Stay in contact with your stewards and Chief Stewards.

Continue to care for our customers with the same dedication and craftsmanship that is the foundation of Union labor. We are one day stronger than we have to be.

Your Bargaining Committee reminds you.....Work Safe-Be Strong- Stay United