

Bargaining Report ☐ August 27, 2015

The Bargaining Committee met with the company this afternoon. We voiced our displeasure with the company not giving any consideration to our comprehensive proposal and rejected the company's proposal from yesterday. The committee addressed the impact of the company's language on forced transfers of bargaining unit employees.

This language could force transfer our bargaining partner's members up to 6 hours away from their current location. The company's proposals hold no regard to the impact on our membership. Discussions were held regarding the methodology of the CPS award and the company's incomplete responses to the Union's information requests. Call Sharing was discussed, including the Union's demand to eliminate contractors and the need to bring jobs back to the bargaining units. It is alarming to see the number of customer calls that are going to contractors. Calls handled by contractors overseas and domestic, far outnumber the calls handled here in the US by bargaining unit members. The Union's benefits package that was presented to the company as a counter proposal to their earlier plan designs was given no consideration. The Union's made a huge step toward finding middle ground with our comprehensive package and the company made no counter with the exception of a slight reduction in the deductible in-network for the MCN. Considering there currently is NO deductible in-network, the "reduction" equates to a \$600-\$1800 increase per year...let's not even discuss what happens if you go out-of-network!!

Continue daily informational pickets and attending rallies as they are scheduled. We All have a lot at stake here and we need everyone's support. We have continued to put our customers first and provide excellent service. We hope that Verizon will remember, we are the face of Verizon.

If you haven't signed up for the IBEW 827 app, please go to the app store so you will get up to date information. Sign up on our website to get email updates or text messages of new information. Visit the Union website, our Facebook page and the info tape which will be updated regularly. The next meeting with the company will be Tuesday.

Continue to care for our customers with the same dedication and craftsmanship that is the foundation of Union labor. We are one day stronger than we have to be.
Your Bargaining Committee reminds you...Work Safe-Be Strong- Stay United