

BARGAINING UPDATE- JULY 29, 2015

Today the Bargaining team met with the company to present a proposal to eliminate the carve outs in our collective bargaining agreement for Verizon Business. The Union then reviewed the company proposals and asked additional questions to try to further understand the company's position. The company could not supply data to support their need to cut your differential and overtime contract language. Questions were raised regarding the savings on the Pension and 401k proposals. We also questioned removing Accident benefits from the disability plans after you get hurt in the course of your employment. So let's understand this...you get hurt on the job and the company wants to limit your ability to return to work if you are able.

We again questioned how the company determined that chiropractors are unable of giving proper care from the 8th day of absence on. Tuition Assistance was discussed and the elimination of the courses of study such as CISCO and CCNA, which are used by technician today.

Our proposals on hearing aids and the Medical Restriction policy were rejected with no explanation. Our wage proposal was rejected. The company feels that their proposal is "reasonable and appropriate". Appropriate....an interesting choice of words.

The company wants to negotiate language that would limit your legal right to paid leave under State law, in some cases denying it. These are laws written by your legislators to protect you, and the company wants you to sign that away!

Is this the way you demonstrate appreciation to loyal employees who help you beat the competition every day? Is this the way you appreciate your military veterans? Is this the way you get onto the list of top employers for Working Women?

We will continue to bargain in good faith with the company and hope that the company will cooperate in negotiating a reasonable agreement.

Get involved, stay informed, and attend your general membership meetings

Your Bargaining Committee reminds you..... Work Safe-Be Strong- Stay United