Bargaining Update- July 10, 2015 From IBEW Local 827

The Bargaining Team met with the company this morning. We presented a demand for a new Dental Plan which would greatly improve our dental benefits. This new plan is a Preferred Provider Organization (PPO) which works off the same premise as our MCN medical plan thought process. If you see a dentist who agrees to be a participating provider you receive a greater benefit. You would still retain the ability to see a non-participating provider and receive a similar level of benefits that you have under our current plan. This proposed plan would actually SAVE the company money. Let's see if the bean counters in the company can see past their disdain for the workers and see that this proposal helps their bottom line. We would like to remind the company that they are advertising that they are one of the 100 Best Places to Work. This proposal is a no brainer.

The Union presented a proposal for improvements to the meal allowance when you are sent to a medical visit at their request or suggestion. Presently you get \$5 for a meal allowance. \$5 isn't enough to get a Happy Meal these days. Once again, Verizon says they are in the 100 Best Places to Work. Can we get a decent lunch at least? Once again, this is a very reasonable proposal.

The Company provided some answers to outstanding questions the Union had about the Call Sharing information request we discussed yesterday. There are no meetings are presently scheduled for this weekend.

We need everyone who is going to take a free bus and receive a free T-Shirt for the July 25 NYC rally to notify Suzanne Wallin immediately. Suzanne may be reached at 609-443-4100 or <u>swallin@ibew827.com</u>. We need EVERYONE to come out for this IBEW/CWA rally. You need to get involved...This is YOUR CONTRACT...YOUR BENEFITS! Nothing should be more important at this time.

Your Bargaining Team is fighting to get the best contract we can. We need you picketing...at your work locations and in NYC on the 25th. Thanks for all that you are doing, it is making a difference.

Work Safe- Stay Strong- Stay United.

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