

## **Bargaining Report ☐October 6, 2015**

The Bargaining Committee reconvened Monday and reviewed information that was provided by the company. Today there were constructive off table discussions held to clarify positions and try to narrow the list of issues. The Common Issues table met with the company late this afternoon. The company explained their rationale on the Corporate Profit Sharing proposal. It modified its proposal to include a CPS for 2015 but to eliminate the payout for 2016 and 2017 if no agreement is reached by year end. Discussions took place regarding the courses that will continue to be approved under the Tuition Assistance program. The company stated that several courses are not job related and should be eliminated. The Union expressed concern that the company is not considering that many courses are taking with an eye toward life after Verizon. The Union will consider the company's concerns and respond. The next meeting with the company is tentatively set for tomorrow afternoon. The Bargaining Committee will continue to analyze data and formulate proposals that represent the Union's interests while addressing company concerns when possible.

Continue to participate in informational pickets and rallies. Our Active members and Retirees are doing a great job and it really does get noticed. Retirees don't forget to attend the Retiree Meetings this month. Tomorrow is the Hudson meeting. Doors open at 9 for coffee and Danish, meeting to follow. Come out to hear the latest information. Updates will be provide on the website [www.ibew827.com](http://www.ibew827.com)

**October 7, 2015 HUDSON**-Holiday Inn, 283 Rt. 17 South, Hasbrouck Heights, NJ 07604

**October 14, 2015 RARITAN**-The Rosewood Catering Hall, 2863 Woodbridge Avenue, Edison, NJ 08837

**October 15, 2015 ESSEX/ NORTHERN**-Best Western Fairfield Executive Inn, 216 Route 46, Fairfield, NJ 07004

**October 23, 2015 CENTRAL**-The Sheraton Eatontown Hotel, 6 Industrial Way East, Eatontown, NJ 07724

**October 30, 2015 SOUTHERN**-The Columbus Manor, 1351 North Blackhorse Pike, Williamstown NJ 08094

Continue to care for our customers, they are our future. You do your part and we will work hard to bring back the best contract possible.

Your Bargaining Committee reminds you.....Work Safe-Be Strong- Stay United