

## BARGAINING UPDATE- JULY 30, 2015

Today the Bargaining team met with the company to discuss Local issues after the company rejected Union proposals on Dental, Vision, DH days, Board and Lodging, and Seniority in Promotions. The Union discussed the costs associated with each of the company's rejections.

The Regional table is set to meet with the company tomorrow morning to continue to strive for common ground and a fair contract.

We are costing out a proposal for our ACCLS program. The company's proposal would reduce our program funding by approximately 80%. There are ways to keep our programs intact and we will be creative in our proposal to address company concerns yet continue to provide valuable services to the membership.

The VCS bargaining team met today to present proposals seeking a Cost of living Adjustment, improvements to STD, and limitations to work by supervisors. The Unions rejected several company proposals which were aimed at stripping current CBAs of fair and equitable language which were bargained for in good faith. The Unions also presented the company with additional information requests to help us structure additional demands to achieve a fair successor agreement. We are scheduled to meet with the company tomorrow and Saturday as often as necessary to bring back a fair contract to our dedicated members.

We are ready to meet anytime to bargain in good faith with the company.

There is a rally in Philadelphia at 1717 Arch St courtyard beginning at 7:45am. We encourage all available members to attend. Parking garages are available nearby. Daily pickets statewide must continue. Let's get this done!!!!

Get involved, stay informed, and attend your general membership meetings

Your Bargaining Committee reminds you..... Work Safe-Be Strong- Stay United